

**CONFIDENTIAL DRAFT - NOT FOR PUBLICATION - CONFIDENTIAL DRAFT**



**2021 MEI Scorecard - Montclair, New Jersey**

	Max Pts. (SO/GI)	State		County		Municipal		Earned Pts.
		SO	GI	SO	GI	SO	GI	
<b>Part I. Non-Discrimination Laws</b>								
A. Employment	10 (5/5)	5	5	0	0	0	0	10
B. Housing	10 (5/5)	5	5	0	0	0	0	10
C. Public Accommodations	10 (5/5)	5	5	0	0	0	0	10
<b>Flex:</b> All-Gender Single Occupancy Facilities	2	0		0		2		2
<b>Flex:</b> Protects Youth From Conversion Therapy	2	2		0		0		2
		<b>30 (15/15) Part I. Standard Points</b>						<b>30</b>
		<b>4 Part I. Flex Points</b>						<b>4</b>

<b>Part II. Municipality As An Employer</b>		SO	GI			
A. Non-Discrimination in City Employment	14 (7/7)	7	7	14		
B. Transgender-Inclusive Healthcare Benefits	6	0		0		
C. City Contractor Non-Discrimination Ordinance	6 (3/3)	3	3	6		
D. Inclusive Workplace	2	0		0		
<b>Flex:</b> City Employee Domestic Partner Benefits	1	0		0		
		<b>28 Part II. Standard Points</b>				<b>20</b>
		<b>1 Part II. Flex Points</b>				<b>0</b>

<b>Part III. Municipal Services</b>		SO	GI	SO	GI	
A. Human Rights Commission	5	0		5		5
B. Enforcement Mechanism in Human Rights Commission	2	0		2		2
C. LGBTQ Liaison in City Executive's Office	5			5		5
<b>Flex:</b> Youth Bullying Prevention Policy for City Services	2 (1/1)	0		0		0
<b>Flex:</b> City Provides Services to LGBTQ Youth	2			2		2
<b>Flex:</b> City Provides Services to LGBTQ People Experiencing Homelessness	2			0		0
<b>Flex:</b> City Provides Services to LGBTQ Older Adults	2			2		2
<b>Flex:</b> City Provides Services to People Living With HIV or AIDS	2			0		0
<b>Flex:</b> City Provides Services to the Transgender Community	2			0		0
		<b>12 Part III. Standard Points</b>				<b>12</b>
		<b>12 Part III. Flex Points</b>				<b>4</b>

<b>Part IV. Law Enforcement</b>				SO	GI	
A. LGBTQ Police Liaison or Task Force	10			10		10
B. Reported 2019 Hate Crimes Statistics to the FBI	12			12		12
		<b>22 Part IV. Standard Points</b>				<b>22</b>

<b>Part V. Leadership on LGBTQ Equality</b>				SO	GI	
A. Leadership's Public Position on LGBTQ Equality	0-5			5		5
B. Leadership's Pro-Equality Legislative or Policy Efforts	0-3			3		3
<b>Flex:</b> Openly LGBTQ Elected or Appointed Municipal Leaders	2			2		2
<b>Flex:</b> City Tests Limits of Restrictive State Law	3			0		0
		<b>8 Part V. Standard Points</b>				<b>8</b>
		<b>5 Part V. Flex Points</b>				<b>2</b>

<b>Key</b>
SO = Sexual Orientation
GI = Gender Identity

Standard Points Total	<b>92</b>
Flex Points Total	<b>10</b>
Total Raw Score	<b>102</b>
<b>Final Score</b>	<b>100</b>

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